



Children's Aid Society
La Société d'aide à l'enfance
NIPISSING & PARRY SOUND



Senior In-House Legal Counsel

Permanent Full-Time – North Bay

SALARY: \$110,989 to \$130,819

SUMMARY:

We are looking for an individual to join our team in the capacity of Senior In-House Legal Counsel. The above permanent full-time position is located in our North Bay office. The successful incumbent will be primarily responsible for, but not limited to, providing ongoing support, mentoring, direction, and supervision to the Society's Legal Department to ensure the effective delivery of legal services on issues related to PARNIPCAS, while maintaining consistency of standards. The incumbent will participate in the development of Agency policies, procedures, goals, and service plans, as well as, provide consultation and advice on all legal and policy matters relating to child welfare and youth justice services to the Agency's leadership team. All actions are performed according to the vision, mission, values and overall strategic direction of PARNIPCAS. This position is outside of the Bargaining Unit.

QUALIFICATIONS:

- Post graduate degree in Law (L.L.B.)
- Licensed to practice law in Ontario
- Called to the Bar of the Province of Ontario
- Membership in good standing with the Law Society of Upper Canada
- Minimum two years or more of proven management and administration skills to provide leadership and direction to Legal Counsel and to other legal services staff
- An expert knowledge of the Agency's legal responsibilities regarding children and families for whom it is providing services
- Knowledge of the Child, Youth and Family Services Act (CYFSA), the Youth Criminal Justice Act, and relevant legislation
- Ability to keep abreast with current case laws and precedent setting court decisions
- Satisfactory Police Records Check and Vulnerable Sector Screening and Provincial Child Welfare Check
- Valid Ontario class 'G' Driver's Licence and vehicle required

ASSETS:

- Bilingualism (English/French)
- Sensitivity to and awareness of issues facing First Nations, Inuit and Métis (FNIM) people and the Pathway to Reconciliation
- Recognition of and sensitivity to Anti-Oppression and broad social injustices including, poverty, sexual orientation, race and ethnicity and other forms of discrimination, including disabilities, and their systemic impact on service users, employees, and community as a whole

APPLICATION PROCESS

Qualified applicants are encouraged to email their resume and cover letter to the Human Resources Department: hr.information@parnipcas.org.



Parnipcas is committed to a barrier-free, respectful, accessible, and inclusive work environment. We will endeavor to remove any barriers to the hiring process to accommodate those applicants with disabilities. Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process.

Only those candidates selected for interviews will be contacted, however, we thank all applicants for their interest.